SWANPOOL LOCAL NATURE RESERVE

Management Plan Review

November 2008



By Martin Rule of Natu-Rule Landscapes, 2008

VISION STATEMENT

Swanpool LNR should be managed primarily to conserve its brackish lagoon and population of trembling sea-mat, and also to provide a recreational and educational resource.

OBJECTIVES

- Maintain and enhance the brackish lagoon and associated habitats
- Maintain and enhance the population of the trembling seamat and other important species
- ❖ Promote the educational and recreational use of the Local Nature Reserve, ensuring compatibility with nature conservation
 - Manage the Reserve effectively through the aegis of the Swanpool LNR Management Forum and Swanpool Management Plan



Photo 1: Swanpool LNR information board next to beach car park



Photo 2: Trembling Sea Mat – unique to Swanpool in the UK. (photo credit: Natural History Museum)

EMERGENCY CONTACTS

To report pollution, flooding or fly-tipping contact Environment Agency

0800 80 70 60

To report injured birds or other wildlife contact RSPCA

0870 5555 999

For advice on specific site details contact Carrick District Council

01872 224377

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1. INTRODUCTION TO 2008 PLAN

Swanpool is a brackish lagoon lying on the western edge of Falmouth, Cornwall, at grid reference SW 802 315.

In recognition of its national conservation importance, in 1995 the site was designated a Site of Special Scientific Interest (SSSI) by English Nature. Later that year a further designation as a Local Nature Reserve (LNR) was conferred by Carrick District Council, in consultation with English Nature. It should be noted that from October 2006, English Nature ceased to exist, its functions now forming part of the wider remit of 'Natural England'.

Swanpool is owned by Carrick Council, with much of this leased to Peter Lochrie in conjunction with the beach and cafe area at the southern end. A small part of woodland at the north at Swanvale is owned by Cornwall Wildlife Trust.

In order to guide and steer effective site management, in 1993 Carrick Council commissioned Environmental Consultants (CTNC) Ltd. to produce a five year management plan. At the end of this period a further plan was produced in 2000. This plan covered the period 2001-2006.

During this time the Swanpool Management Forum (The Forum) was formed to guide and carry out actions within the plan. A list of the current Forum members and organisations appears as Appendix I. Many activities have been undertaken since the last plan was written. Reference to these original plans is essential in order to be fully appraised of the site's physical and biological assets and various background information. The plans can be viewed via the website www.swanpool.org.uk. Hard copies are available at Swanpool Information Hut, Falmouth Library and via Carrick Council, Cornwall Wildlife Trust or Natural England.

The Forum considers that the four objectives stated at the front of the original plan remain relevant today, and so these remain unchanged.

This report contains the following:

- A review of work completed since 2001
- An update of technical issues
- A section detailing routine maintenance activities
- An action plan for the period 2008-2013

2. REVIEW OF WORK COMPLETED SINCE 2001

The formation of Swanpool Forum has ensured that many actions listed in the 2000 Management Plan have been carried out. These are summarised below under the relevant Objectives:

Objective 1:

Maintain and enhance the brackish lagoon and associated habitats

- During 2002-3, the Natural History Museum was commissioned by Carrick Council and English Nature to undertake an ecological survey of Swanpool. The study provided a comprehensive profile of the pool over the period of one year which involved monthly monitoring covering the following attributes: salinity, siltation, phosphate levels and depth profile. This work also included a study of hydrography of the pool including volume of water and determination of freshwater and sea water flows. This report aimed to assess the health of the brackish lagoon habitat and trembling sea mat population in particular. The report made a range of recommendations for regular monitoring and further work. (see references)
- Advisory visits were made by Environment Agency staff to the various industrial units within the catchment to provide pollution prevention information. In addition, relevant EA leaflets were provided to householders in the catchment via the Forum (in particular focusing on incorrectly-connected domestic washing machines).
- An effective programme of herbicide treatment of Japanese knotweed in the SSSI/LNR was carried out (2005-2008) by Cornwall County Council in close consultation with Natural England. This work will continue as necessary in order to eradicate Japanese knotweed from the SSSI/LNR.
- The Forum has approached householders adjacent to the Reserve to advise them against tipping garden waste into the Reserve, particularly highlighting the problem of introducing invasive plant species.

Objective 2:

Maintain and enhance the population of the Trembling sea-mat and other important species

Following on from the work carried out in 2002/3 by the Natural History Museum, a Marine Biology Masters Research (MRes) project was carried out by Michelle Carter, University of Plymouth, in 2004/5 as follows:

 The Biology and genetic diversity of the Trembling sea-mat Victorella pavida from Swanpool, Falmouth Sept 2004 Michelle Carter, University of Plymouth. Supervisors: John Bishop MBA & Plymouth University; Nick Evans NHM; & C A Wood MBA

- A further report on this was then provided to English Nature: The Biology of the Trembling sea-mat *Victorella pavida* from Swanpool, Falmouth Jan 2004 Jan 2005 by Michelle Carter MBA & Plymouth University. A range of outcomes was achieved through these studies including: monthly studies of *Victorella pavida* within Swanpool, thus aiding an understanding of its annual ecology; laboratory culturing of *Victorella pavida*, thus enabling further controlled studies to be made without compromising the natural population; an assessment of other locations in the south west that might be suitable relocation sites for *Victorella pavida*. Recommendations for further work were suggested.
- A study of water rails was carried out during March 2005 by Dr A. McGowan
- A raft for nesting swans was created during 2005. This involved significant community involvement and generated positive publicity for Swanpool. Two more robust 'eco-islands' were provided early in 2008 to provide nesting and perching habitat for birds.



Photo 3: Launching Swan Raft, March 2005

Objective 3:

Promote the educational and recreational use of the Reserve, ensuring compatibility with nature conservation

Much has been achieved under this objective, for example:

- New Reserve information boards have been placed at either end of Swanpool
- The pool edge walkway has been stabilised and a new jetty provided at the Swanvale end

- A website has been established
- Site leaflets have been produced and distributed
- An annual 'Fun Day' takes place to promote the Reserve and other local environmental initiatives
- Press releases on relevant activities and stories are frequently sent out
- Local schools, colleges and Universities are becoming more actively involved, as Exeter University (Geography Department) and Marlborough School have recently joined the Forum.

Objective 4: Manage the Reserve effectively through the aegis of the Swanpool LNR Management Forum and Swanpool Management Plan



Photo 4: Swanpool Fun Day, 2005

- During the last Plan period, the Forum successfully attracted a grant of £10,000 from the Living Spaces programme to fund many activities at Swanpool, including provision of eco-islands, wildlife identification courses and funding for public events such as the 'fun day'.
- A volunteer warden regularly patrols the Reserve and provides feedback at Forum meetings.



Photo 5: University of Exeter staff and students removing a sediment core from lagoon bed, summer 2008



Photo 6: Items large and small collected from Swanpool during litter pick by volunteers in spring 2008

3. UPDATE OF TECHNICAL ISSUES

Most of the technical information within the 2000 Management Plan relating to issues such as planning policies, species, habitats and various background information remains relevant today. However, the following additions are required:

3.1 Species and habitat evaluation

The various important species and habitats listed in table 3 of the previous Management Plan remain relevant. However, the site has since then been more formally recognised by the British Trust for Ornithology as a site of county importance for both passage and wintering birds. The table has therefore been updated and appears below for ease of reference.

Table 2: Summary of important wildlife features

Site feature										
	International	National	Regional	County						
Habitats										
Saline lagoon	1	2	3	4						
Reedbed		2	3	4						
Wet woodland		2	3	4						
Species										
Trembling sea-mat		5,6	3	4						
Cornish moneywort		7								
Spiral tasselweed		7								
Fossombronia husnotii var.		7								
anglica										
Riccia crozalsii		7								
Fissidens algarvicus		6								
Species groups										
Wintering birds				8						
Passage birds				8						
Information source										
1EU Species & Habitats Directive	5 W	ildlife & Cou	ntryside Act	1981 (as						
2 UK Biodiversity Action Plan		,	dule 5 species	S						
3 Regional Biodiversity Action Pla		6 UK Red Data Book								
4 Cornwall Biodiversity Action Pla		7 List of Nationally Scarce species								
		8 British Trust for Ornithology Sites								
	Regi	ster								

3.2 Planning Policy framework

An important aspect of Local Nature Reserve designation is that it confers a legal status onto the site which makes this a material consideration as detailed in the following current national and local legislation:

- The Countryside and Rights of Way (CROW) Act 2000
 This updates the Wildlife & Countryside Act 1981 (as amended), and brings further protection for SSSIs, in particular concerning the operations of public authorities;
- The Natural Environment and Rural Communities Act (NERC) 2006

 The duty of all local authorities is set out in Section 40, and states that: "Every public authority must, in exercising its functions, have regard, so far as is consistent with the proper exercise of those functions, to the purpose of conserving biodiversity"
- Planning Policy Statement (PPS) 9 Biodiversity & Geological Conservation 2006
 This recent PPS from national government sets out the key principles by which biodiversity and geodiversity should be protected through the Planning process. Any future development proposals which might affect Swanpool would need to demonstrate full consideration of PPS9.

• Local Area Agreement for Cornwall 2006 – 2009

The Cornwall Local Area Agreement forms a delivery plan for the Cornwall Community Strategy. The Local Area Agreement aims to deliver the best quality of life in the UK, by removing barriers, improving earnings and conserving the environment. Identified outcomes include Cornwall as a "Centre of Excellence for the Natural Environment".

Cornwall Structure Plan 2004

The Plan gives guidance on where land and buildings should be protected because of their special value, for example the quality of the countryside.

• Cornwall Biodiversity Action Plan: Volume 3: (published September 2004)
This plan updates the audit and action plans produced in 1997 and 2001, and brings them in to line with recent additions to the UK Biodiversity Action Plan (BAP).
The Action Plan on Saline Lagoons (pp 542-545) quotes Swanpool as 1 of the 11 most important saline lagoons in Britain and the only national location for the trembling sea mat (*Victorella pavida*). Reedbed and Wet Woodland, also present at Swanpool, also occur within the BAP.

• The future Cornwall Council (April 2009)

From April 2009, a single Unitary Authority will take over the functions of the current County Council and District Councils. A new Cornwall Local Development Framework Core Strategy is to be developed which will acknowledge the importance of nature conservation sites such as Swanpool.

Until this time, Swanpool Local Nature Reserve is covered by a number of land use designations under the adopted Carrick District-Wide Local Plan 1998 (*Table 1, below*). These seek to protect its role and value as both an important site for nature conservation and public amenity.

Regarding day to day site management, Swanpool will come under the control of the Environment Service of the new Council, along with many other nature reserves, footpaths and open spaces within Cornwall.

Table 1. Summary of relevant land-use policies for Swanpool LNR

Policy Ref.	Policy Summary
3H	Protects Local Nature Reserves from the direct and indirect impact of
	development proposals.
3J	Seeks to avoid damage to locally important habitats.
10F	Seeks to create a walkway and open space along the Swan Valley and
	protect this area from conflicting development.

3.3 Human use of the Swanpool area

Since the previous plan was written, the western edges of Swanpool have become further developed by residential housing. Virtually all the fields up to the edge of the catchment have now been built on. Subjectively, this appears to have led to additional human presence in and around the Reserve – in particular, car journeys along the western perimeter road seem more numerous now.

The popularity of the Reserve as a recreational area remains high, with a wide range of activities occurring from daily dog walking, jogging and duck feeding to use in the summer by Falmouth Model Boat Club. The cafe facilities next to the beach have become consolidated during the past 8 years and although most recreational activity occurs around the beach, some people will certainly take a walk around the lake.

Direct efforts by The Forum have specifically raised the profile of the Reserve during the past 8 years and led, as intended, to some increase in use of the Reserve by the public.

It seems that Swanpool is still held in high regard by locals and visitors alike.



Photo 7: Swans at Swanpool, 2006. Photo credit: Gary Thomson

4 ROUTINE MAINTENANCE ACTIVITIES

Many of the actions listed in the previous 5 year action plan comprise activities that are better described as ongoing maintenance activities. Some of these take place frequently, some annually, others on an 'as required' basis. In order to keep the new 5 year action plan concise and focused on new projects and activities, it was agreed that routine activities should be listed in a separate section. These are detailed in Table 3 below.

Table 3: Routine maintenance activities at Swanpool LNR

Type of activity	Frequency of activity	Responsibility
4.1 Maintain the shingle bar and culvert	Inspected every six months, works carried out on an as- required basis	Carrick District Council (Environmental Services) Key to access gate from beach is held by Carrick Council's Engineering Department
4.2 Maintain the culvert where Tregoniggie Stream flows under the road	This is programmed for fortnightly inspection and cleared as required	Carrick District Council (Environmental Services)
4.3 Maintenance of highway gullies around Swanpool	These are checked and cleaned 4 times/year, or more often after heavy rain	Cornwall County Council (County Highways). Contact via County Hall switchboard.
4.4 Maintenance of roads and pavements around Reserve	These are checked 4 times/year, more frequently if specific problems are reported.	Cornwall County Council (County Highways).
4.5 Maintenance of paths and retaining banks within Reserve	Grass is cut 20 times/year, pathside vegetation is trimmed 3 times/year, brambles cut 6 times/year, hard surfaced paths checked 20 times/year.	Carrick District Council (Environmental Services)
4.6 Maintenance of buoyancy aids, blue-green algae warning signs and Reserve information boards.	These are checked during maintenance visits, and repaired/replaced as and when required.	Carrick District Council (Environmental Services)

4.7 Litter collection within Reserve	Swanpool Beach staff clean some areas daily. Rest of site is litter picked by Carrick Council 20 times/year. Forum has organised litter picks within the Reserve twice/yearly in recent years.	Swanpool leaseholder Carrick District Council (Environmental Services) Swanpool Forum – with Cornwall Waste Action and others
4.8 Control of rats within Reserve	Situation is monitored regularly and action taken as necessary. Baiting traps are sited unobtrusively within Reserve.	Carrick District Council (Environmental Services)

5 ACTION PLAN 2008-2013

The following tables contain the actions that will be progressed over the next 5 years. It was considered useful to indicate an idea of cost against each action in order to assist in seeking funding. It must be stressed that these figures are only indicative, and that detailed funding will need to be worked out against detailed project proposals. The funding bands are as follows:

Funding band 1: £0 - £1,000 Funding band 2: £1,000 - £5,000

Funding band 3: £5,000+

Note:

Actions particularly suited to the involvement of volunteers are indicated by the word 'volunteers' in the 'Action led by....' column. This does not imply that volunteers are fully responsible for that action, or must take the lead, however.

Action	Yea	Year (2008-2012)			2)	Season	Action led by	Funding band
Objective 1:								
Maintain and enhance the brackish lagoon and associated habitats								
1.1 Establish a long-term programme to monitor water quality and related aspects	08	09	10	11	12	All	UNI	2
within the lagoon, Tregoniggie Stream and wider catchment								
Comments:								
Develop project/s with the Geography Dept at Exeter University (Tremough) and expl	ore o	pport	unit	ies t	o dev	elop proje	ects with other	
educational establishments such as Falmouth Marine School. EA baseline data is avail	able.							
Condition Assessment Monitoring of SSSI notification features, which at Swanpool and	e bra	ckish	lag	oon	and '	Frembling	sea mat, is carri	ied out by
Natural England on a 6 year cycle. However, there is much scope for other parties and	indiv	/idua	ls to	carr	y ou	t research	projects to incre	ease the
site's knowledge base.					•			
1.2 Develop a campaign to highlight the sensitivity of Swanpool to pollutants from	08	09	10	11	12	All	Forum	1
outside the Reserve, and seek opportunities for reducing impact							Volunteers	
							GSR	
Comment:							GSR	
Comment: This may lend itself to involvement with Exeter University students and volunteers. G	yllyng	gvase	e & S	Swai	npoo	l Resident		ill be able
		_			-			ill be able
This may lend itself to involvement with Exeter University students and volunteers. G		_			-			ill be able
This may lend itself to involvement with Exeter University students and volunteers. G to contact many residents directly via newsletter. Previous EA leaflet on 'mis-connect	ions'	_	ld be		ised		s Association w	ill be able
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Action	Year (2008-2012)				2)	Season	Action led by	Funding band
1.6 Monitor the extent of reedbed and woodland habitats within the Reserve.	08	09	10	11	12	Any	Forum Volunteers	1
Comments: This needs to be done with the involvement of Natural England to ensure compliance v	vith	SSSI	Cor	nditio	on A	ssessment N	Monitoring prog	gramme.
1.7 Monitor willow scrub incursion into the reedbeds, and in conjunction with Natural England develop a management programme in line with Conservation Objectives for the SSSI.	08		10		12	Winter	Forum Volunteers NE	1
Comments: No scrub management has been carried out here during the previous plan period. Recent observations have indicated that several areas of willow woodland would benefit from coppicing. A plan should be developed with detailed consultation with Natural England. This work requires the formal written consent of Natural England, and must take place during winter months to avoid impacts to nesting birds.								
1.8 Eradicate Japanese knotweed in consultation with and according to the latest Cornwall Knotweed Forum and Environment Agency guidelines.	08	09	10	11	12	Late Summer	CCC NE	2
Comments: This work has taken place over recent years (2005-2008), but annual monitoring and Japanese Knotweed is completely eradicated. County Council Countryside staff carry of the country of the cou								
1.9 Monitor the extent of Japanese knotweed annually in August.	08	09	10	11	12	Late summer	Forum Volunteers	1
Comment: Observations need to be photographed and details sent back to CCC and NE via Management Forum.								
1.10 Develop a campaign to raise awareness among local residents about the problems of invasive non-native plants (garden throw-outs) in the Reserve, and involve the local community in their removal.	08	09	10	11	12	Winter	Forum	1
Comment: Forum should liaise with CCC Countryside and Natural England staff to combine with	thei	r can	npai	gns.				

Forum should liaise with CCC Countryside and Natural England staff to combine with their campaigns.

Non-native garden plants on the SSSI/LNR should be identified; their location and extent mapped using GPS and a plan of action to remove them agreed by the LNR Forum and NE.

Action	Yea	ar (2	008	-2012	2)	Season	Action led by	Funding band
Objective 2: Maintain and enhance the population of the Trembling sea-mat and other impor	tant s	peci	es					
2.1 Promote further research into the ecology of the trembling sea-mat	08	09	10	11	12	All	NE	2/3
Comments: Reference should be made to the recommendations for further work (p31-32) stated w Study, (Carter, MC, 2004) and the subsequent report to English Nature (Carter et al, 2 Natural England should be involved in any discussions, to ensure SSSI compliance, n use of any possible SSSI-related funding.	2005).					•	•	J
2.2 Investigate whether a regular programme to monitor the population of the trembling sea-mat at Swanpool could be established, or is necessary.	08	09		_		All	NE UNI	1
Comment: This is a statutory SSSI monitoring requirement of Natural England, and any activity would require a Licence under the Wildlife & Countryside act 1981 (as amended) as it Opportunities to collaborate on projects / research with other parties such as University	it is a S	Sche	dule	5 sp	ecie	es.	_	ida)
2.3 Carry out botanical surveys to relocate plants of national conservation value	08	09				Early summer	CWT Volunteers	1
Comment: All the rare plant records for Swanpool are quite old. As well as being of interest, plants' existence could influence site management and so efforts should be made to re-discover these species and to identify any new rare or vulnerable species at Swanpool. Forum should engage Botanical Cornwall Group or a botanical consultant to carry out this work. Could form part of a public event.								
2.4 Implement a programme to regularly survey populations of breeding and wintering birds	08	09	10	11	12	All	Forum Volunteers	1
Comments: Forum should contact British Trust for Ornithology to investigate whether Swanpool Sightings should be regularly written onto a site notice board for public interest and a							• '	te.

Action	Year (2008-2012)		Season	Action led by	Funding band			
Objective 3: Promote the educational and recreational use of the Reserve, ensuring compatibil	litv w	ith 1	natu	re co	onse	rvation		
3.1 Continue to promote and publicise the Reserve via a wide range of methods, for example those listed below:	08	09	10	11	12	All	Forum Volunteers	1
 Continue to distribute Reserve leaflets from Beach Cafe and car park Continue to hold an annual Fun Day in July 								
 Continue to send out press releases on any items of interest relevant to the Rese Develop a white board section on the main Reserve information board to make Continue to include items relevant to Swanpool in local residents' newsletters Ensure website is maintained with fresh news, photos etc. 		s of 1	recei	nt sig	ghtin	gs, events	etc.	
3.2 Develop a programme to attract Voluntary Wardens, establish a Voluntary Warden Group and provide appropriate training.	08	09	10	11	12	All	Forum Volunteers	1
Comment: Develop a programme of projects / tasks which volunteers could carry out / become in Develop a training programme for Voluntary Wardens and Forum members, and a form				ing s	syste	m for issue	es of concern, et	c.
3.3 Continue to develop close links with local schools, to include development of site-specific educational materials and possibly a group of junior wardens	08	09	10	11	12	All	Forum Volunteers	1
Comment: Forum needs to establish whether Marlborough School might be able to lead on this.								
3.4 Develop a range of ecological surveys and projects (including long-term monitoring) that could be run by local schools, colleges or individuals.	08	09	10	11	12	All	Forum Volunteers	1
Comment: This links to several actions from objectives 1&2. Should seek to identify a range of actions from objectives 1.	etiviti	es a	cross	s the	who	ole curricul	um and age rang	ge.
3.5 Establish links with other Local Nature Reserves in Cornwall	08	09	10	11	12	All	Forum	1
Comment: Forum should consider linking with CCC's other LNR managers to publicise events, d	evelo	p pa	ırtne	rship	fun	ding bids /	projects etc.	

Action	Ye	ear (2	2008	-201	2)	Season	Action led by	Funding band
Objective 4:								
Manage the Reserve effectively through the aegis of the Swanpool LNR Man	agement	Foru	ım a	nd S	Swar	npool Mana	agement Plan	
4.1 Continue to hold Management Forum meetings regularly	08	09	10	11	12	All	Forum	1
Comment:	·							·
Currently these meetings take place six times a year, plus an AGM.								
4.2 Continue to seek funding for management of Swanpool	08	09	10	11	12	All	Forum	1
Comment:								
Forum needs to continue to seek funding for activities, based on the Annual work	program	me re	equir	eme	nts.]	Forum may	need to consid	er
engaging the help of a fundraiser to assist with this, or the creation of a sub-group			-			·		
4.3 Continue to produce an Annual Action Plan, which is reviewed at the end of	each 08	09	10	11	12	Winter	Forum	1
year and complete a full management plan review every five years								
Comment:	-							
The Annual work programme is the working document of the Forum and can be	viewed at	swar	poo	l.org	.uk.			
			_	_				

Responsible body:

CDC	Carrick District Council	Volunteers	See note at start of Action Plan tables
CCC	Cornwall County Council	Forum	Swanpool Management Forum
NE	Natural England	GSR	Gyllyngvase & Swanpool Residents' Association
EA	Environment Agency		
UNI	University of Exeter	All	All groups
CWT	Cornwall Wildlife Trust		

REFERENCES

- Adams, Gowenlock & Roberts (2000) Swanpool Local Nature Reserve Revised Management Plan 2001 to 2006. Environmental Consultants (CTNC) Ltd, Truro, Cornwall
- Evans, Bamber, Smith et al (2003) Swanpool Ecological Study, Falmouth, Cornwall, Final Report. The Natural History Museum, London
- Carter, MC (2004) The biology and genetic diversity of the Trembling sea mat *Victorella pavida* (Bryozoa: Ctenostomata) from Swanpool, Falmouth
- Carter, Bishop, Evans & Wood (2005) Report for English Nature: The biology and genetic diversity of the Trembling sea mat *Victorella pavida* (Bryozoa: Ctenostomata) from Swanpool, Falmouth. Univ. Of Plymouth, Marine Biological Assoc., Natural History Museum.
- www.jncc.gov.uk (Website of Joint Nature Conservation Committee)
- <u>www.cornwallwildlifetrust.org.uk</u> (Website of Cornwall Wildlife Trust, for Planning Guidance document and UK, Regional and Cornwall Biodiversity Action Plans)
- <u>www.swanpool.org.uk</u> (Website of Swanpool Management Forum, mainly for previous meeting Minutes and background)

APPENDIX I: SWANPOOL FORUM MEMBERS, 2008

Chairman:

Malcolm Brain, local resident

Treasurer:

Peter Lochrie Swanpool Beach leaseholder

Secretary:

Esther Richmond, Regeneration Officer, Community Planning, Carrick District Council

Members:

David Yelland, Swanpool & Gyllyngvase Residents Association

Beth Tonkin, Conservation Officer, Natural England

Peter Hartley, Falmouth Model Boat Club

Nick Marriott, West Cornwall Reserves Officer, Cornwall Wildlife Trust

Gary Thomson, Volunteer Warden

Dr Naomi Holmes, Geography Dept., Tremough Campus, University of Exeter

Bob Eldridge, Teacher, Marlborough CP School

Seconded temporarily:

Martin Rule, Consultant, to produce updated Management Plan